**FISA WOMEN´S DEVELOPMENT PROGRAMME (2016)**

**FISA celebrates Women's Rowing for International Women's Day**

FISA, the International Rowing Federation, promotes gender equality and carries out a large number of activities to achieve this goal. We invite you to join us for the celebration of the 2016 International Women´s Day on 8 March by sharing your contribution to women's rowing. Please send us a video or photo showing what you have done.

Here are some examples from last year´s celebration: <http://bit.ly/1K1Vgi0>

FISA will feature the best videos/photos up to 8 March 2016 on our social media channels and celebrate your efforts on International Women´s Day.

**Organisation (school, university, club, national federation, continental confederation, other): Person(s) responsible:**

**Mobile: Email:**

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| **What type of initiative did you pursue?** *Please tick the appropriate box for your initiative** **Improve the participation of women and girls in grassroots activities**

(activities to get more female participants in Rowing…)* **Promote initiatives to retain female athletes**

(e.g. creation of competitions/festivals amongst schools, clubs, universities to promote progression/motivation; promote specific coaching needs…)* **Promote high performance pathways for female athletes**

(e.g. have a dedicated person to facilitate the process…)* **Educate / raise awareness on gender issues in your rowing community**

(e.g. workshops, attitude change programmes…)* **Coaching of women and girls**

(e.g. allocation of adequate resources/coaching/equipment and adapted approach to women´s needs…)* **Improve opportunities for women in management / leadership sport structures**

(e.g. identification and preparation of suitable candidates…)* **Improve opportunities for female umpires**

(e.g. identification and preparation of suitable candidates…)* **Improve opportunities for female coaches**

(e.g. promotion of scholarships for athletes to become coaches, work opportunities…)* **Improve opportunities for female athletes to combine with studies/work alongside the sport**
* **Promote women´s rowing in the media**

(e.g. celebrating women´s success)* **Promote role models for female rowers**
* **Research for Development**

(e.g. establishing an effective participation monitoring system,… )* **Other? Please specify:**
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| **Please briefly describe your initiative towards the development of women´s rowing:** |

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| **Who came on board?***Did other organisations help? (government, sport organisations, schools, sponsors, etc.)? If yes,** *which one (s)?*
* *how?*
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| **Highlights***Are there any positive aspects or success stories you wish to share?* |
| **Additional Information***We are happy to receive any relevant information as news articles, reports, testimonies, awards…* |

**Please complete this form and send your photo or video to** **daniela.gomes@fisa.org** **Deadline: 8th February 2016**

Thank you for your contribution!